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## THE USE OF EMPLOYEE RETENTION TOOLS IN A GLOBAL WORKING ENVIRONMENT

**Author:** BADESCU, Constantin; MOISESCU, Nicolae

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** In today's global economy that involves interactions at all levels skilled labor force, trained employees, become a source of competitive advantage and a scarce resource. People usually choose to work in environments that are close to their values and behaviors, and which aim towards the same goals that they have. It is for this reason that employee retention tools can take as many forms as there are types of employees. Just like people, companies foster different types of behaviors. These organizations can be focused on immediate results with little loyalty or can be focused on steadily slow growth with high levels of employee devotion. There are no preferred retention tools when approaching the subject from a general point of view. Retention tools must be adapted in a flexible manner, so that eventually they can fit the final purpose of the organization stated in its mission and in its value declaration.

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## THE MAIN QUANTIFICATION INDICATORS OF THE IMPACT OF THE INTEGRATED DEFENSE RESOURCES MANAGEMENT UPON ACCOMPLISHMENT OF THE INTERNATIONAL MILITARY MISSIONS

**Author:** ILIE, Marin

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** In the current circumstances when security environment is becoming increasingly unstable, having all characteristics concentrated in the already established VUCA abbreviation (volatile, Uncertain, complex, ambiguous), and its fluidity is accentuated by the global crisis and the unfavorable evolution of conflicts (Iraq , Afghanistan) in which are engaged forces of the democratic countries, both leading to serious financial constraints, it is understood the special attention paid to efficiency and effectiveness of each military action, especially the multinationals, which in the last decades of the last century and the first in the current century became prevalent. No state, regardless of size, economic and military power, the number of international missions it takes part in, no longer affords to spend huge amounts of money and the solution is to achieve goals with minimal human and material resources and with maximum results in a short time leading to the achievement of the purpose for every action (tactical, strategic), developed within that mission. Efficiency and effectiveness are not some abstract, but two essential parameters to which it is related the very possibility of an outbreak of international military missions; in order to increase their relevance in the sense that they should be quantified using synthetic indicators, which on case by case basis have a different weight and importance but which finally manage to convey the degree to which military action is or not efficient and effective.

**Subject:** Human resource management; Systems integration; Defense industry; Armed forces

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## SYNTHETIC INDICATORS OF AIR FORCES RESOURCES UTILIZATION IN INTERNATIONAL MISSIONS

**Author:** RÂPAN, Florian

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** To protect and promote the security interests of the Romanian state, its air force is called to perform tasks effectively both within the national borders, within and outside NATINADS in NATO and non-NATO multinational operations under or without UN mandate.

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## INFORMATION MANAGEMENT SUPPORT FOR STRATEGIC MANAGEMENT

**Author:** BADESCU, Constantin; MOISESCU, Nicolae

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The need to manage growing amounts of information is critical. In today's economic climate, becoming more dynamic, the information and intellectual capital represent the key to generate new profitable opportunities. It has been shown that in most cases eighty percent of the essence of business is unstructured -

files with various information, files, messages, reports, proposals and requests for proposals, created in different formats and stored in many places. On the other hand the management of the organizations needs timely information about the internal environment and external environment in order to carry out an optimal decision process. This flood of information required to be put in context - to be filtered, organized and made available to those who need a form as expressive as possible. It is only then that the levels of decision realize the full value of true information accumulated within the organization.

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## **THE INTEROPERABILITY LEVEL OF REENGINEERED ATYPICAL MILITARY EQUIPMENT: A MAJOR INDICATOR OF INTERNATIONAL MISSIONS' ACCOMPLISHMENT**

**Author:** POPA, Vasile

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** Article aims to analyze the degree of interoperability of atypical military equipment for international missions, which was regarded as one of, the levels "of standardization in NATO, but also as a measure of the degree of interaction between C4I systems. Interoperability is the ability of the allied forces and, where appropriate, the forces of partner countries and other states to train, participate in exercises and to work effectively together to accomplish missions and tasks. The interoperability is an essential characteristic of the capability itself: there is no capability without interoperability. Interoperability consists of factors such as equipment, logistics and procedures. Increasing the interoperability for these aspects will increase the efficiency

of operations. Planning and cooperation in the area of military atypical equipment for international missions, having as an objective the multinational approach of the issue of military equipment through the reengineering of the matter can be undoubtedly seen as an effort to reach the level of common standardization.

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## **THE ECONOMIC COMPONENT OF MILITARY AND CIVIL-MILITARY STRUCTURES' SECURITIZATION**

**Author:** BAHNAREANU, Cristian

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The need to secure the military and civil-military structures has increased since September 11, 2001, and the concern for safety and security had to take into account the economic and financial factors, the changes that appeared in the national, regional and international environment. The economic security of those structures supposes to counter all risks, threats and risks to economic resources, and reducing the vulnerabilities in this domain. The access to resources and basic needed infrastructure is a condition sine qua non for ensuring an acceptable level of power of various military and civil-military structures. However, the resources that are available depend on the potential state or alliance / coalition, potential that can be measured, quantified and evaluated using indicators.

**Subject:** Economics; Armed forces; National security; Terrorism



**Publication title:** Defense Resources Management in the 21st Century

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## THE REGENERATION OF MILITARY STRUCTURES INVOLVED IN MILITARY ACTIONS ABROAD

**Author:** GAVRILA, Lavinia; ONICIUC, - CORDUBAN Ionel

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** Accomplishing the complex missions incumbent to the Romanian Armed Forces as a state member of the UN, NATO, EU and OSCE, as well as security generating country regionally and globally, requires the regeneration of some adequate military structures.

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## **THE TERRORISM - A THREAT FOR MODERN SOCIETY**

**Author:** STOIAN, Gabriela Maria; ENE, Vasile

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The main feature of the international terrorist activity in the last two years is the unprecedented growth of the phenomenon. Total number of incidents was almost 5000 in 2005 (i.e. 4924 incidents), almost 85% more than the peak of 2004 (2646) and 2002 (2649), representing an absolute record in the history of terrorism. The Pope sees terrorism as "a cruel and perverse decision that defies the sacred right to life and undermines the very foundations of civil society ... If together we can succeed in eliminating from our hearts any trace of rancor, resisting to any form of intolerance and opposing ourselves to any manifestations of violence, we reject the wave of ferocious fanaticism that endangers the lives of so many others and thwarts the progress towards world peace" In light of these ideas, this paper aims to make a brief analysis of terrorism in the contemporary society.

**Subject:** International relations; Terrorism

**Publication title:** Defense Resources Management in the 21st Century

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**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

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## **ORGANIZATION INFORMATION SECURITY RISK MANAGEMENT STRATEGY**

**Author:** BUJOREANU, Iulian

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** Through analyzing the components of the information protection domain, the paper details the steps risk analysis and risk management for this category of activities. Furthermore, it aims to create an organizational framework and practical application of the principles of risk management and analysis through a new approach for the Regional Department of Defense Resources Management Studies with direct intention to deepen the protection of information within the organization.

**Subject:** Information systems; Risk management; Defense industry; Organizational behavior

**Publication title:** Defense Resources Management in the 21st Century

**Pages:** n/a

**Publication year:** 2008

**Publication date:** 2008

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**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

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## **INTERNATIONAL MILITARY MISSIONS LEGALITY - A SINE QUA NON CONDITION FOR SYNTHETIC INDICATORS' ASSESSMENT**

**Author:** ILIE, Florentin Adrian

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The particular importance given to the quantification (assessment) of the military actions and especially those with a multinational participation through the use of the synthetic indicators, in my opinion is the natural consequence of the extremely rapid development of the society at all levels while diminishing the resources and increasing the financial constraints. The results of this evaluation are relevant only to the extent to which the action (mission) is perfectly legal otherwise both the mission and the quantifying indicators lose their meaning; being illegal, their efficiency could turn into the reverse. Frequent references to Law no. 42 / 15 March 2004 on the participation of armed forces in missions outside the Romanian territory, come to emphasize my conviction that it is remarkable that for such missions Romania has an unambiguous regulation.

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## **INTELLIGENCE INFORMATION MANAGEMENT IN CRISIS SITUATION**

**Author:** TOHANEAN, Dorin

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The article aims to analyze the military information management in crisis situations. It includes all data and information from the security environment on which the optimum level of knowledge shall be ensured at the level policy-makers and politico-military status, of the system state parameters of the response system and the characteristics of the security environment from the areas of interest. The use of information is done for military training, substantiation and implementation of the decision of management factors, and for coordinating the implementation of the prevention measures for mitigation and crisis management.

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## **STYLE ANALYSIS**

**Author:** VATAMANU, Carmen

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The stylistics is the component part of an insufficient delimited field, thus we can talk about more stylistics or about more directions of the stylistics. The studying object within stylistics is therefore regarded in a totally different manner by different specialists. For instance, Ch. Bally stated that the stylistics does not study part of the language, but the language itself. Bally minds the ordinary language, thus founding, at the beginning of the 20th century, the linguistic stylistics, further more developed into many directions, for most of the known languages, and especially for the Romanian language, as there is mentioned within Iorgu Iordan's Stilistica limbii române.

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## THE MANAGEMENT AND DEMOCRATIC CONTROL OF THE ARMED FORCES PARTICIPATING IN MULTINATIONAL OPERATIONS

**Author:** DEDIU, Costel

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** Democracy always assumed as the default rule of civilian control upon the armed forces, any deviation from this rule leading to the characterization of being an undemocratic society. This study examines

the national and international issues that are involved by need to ensure a democratic control of the armed forces participating in multinational operations. To this end, the first task was to identify the need and requirements of the democratic control. The answer to this question was the starting point for the recognition of actors involved, the actions, the control mechanisms and moments when this control should be exercised. The analysis also takes into account these issues and international dimensions of the responses to the questions: who, what and how they control.

**Subject:** Democracy; Armed forces; Multinational corporations

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## **INFORMATION SECURITY IN NETWORK CENTRIC WARFARE (NCW) - THROUGH SPECIALIZED SOFTWARE - SIGNIFICANT INDICATOR IN INTERNATIONAL MISSIONS**

**Author:** POPA, Luminita

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** Article aims to present the concept of Network-Centric Warfare (NCW) which corresponds to a large extent, through its form and its content, a new phase in the development of human society. NCW is a cutting edge concept of conflicting information and technology, with global functioning, accessible, yet, only to entities that have advanced systems of investigation, analysis and knowledge, high technology (high tech), information

technology (IT) and hardware and software structures required for their use. The management and network security is the primary means to achieve data transmission speed, data protection and real knowledge of the situation. NCW requires horizontal integration through information sharing at all levels (strategic, operational and tactical). Information security in NCW - through specialized software - is a significant indicator of the international missions of the armed forces.

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## THE INFORMATION - FUNDAMENTAL INDICATOR FOR EVALUATING INTEGRATED DEFENSE RESOURCES MANAGEMENT IMPACT UPON THE ACCOMPLISHMENT OF INTERNATIONALS MISSIONS

**Author:** PAUN, Ilie

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** In the third millennium we witness and actively participate in a special period of the human evolution, characterized by producing some of the most important changes throughout its history due, in essence, to the emergence and development of the information-based society, a society which ignores any border and dilutes gradually all spatial and temporal constraints. The information resource has become one of the main categories of resources of the modern war and the information technology and communications systems, are the means for providing the information, in real time, influencing the public opinion, shaping the political action and producing the enhancement of the levels of the military art.



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## **E-LEARNING OBJECT FOR THE EVALUATION OF THE PSYCHOLOGICAL PROFILE OF THE USER**

**Author:** MOSTEANU, Dan; OANCEA, Romana

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The psychological profile describes the features, behaviors which allow the identification of a candidate. In order to shape the psychological profile of the examined one, we use different investigation tools. The test is but a necessary tool to explore the psychological activity. Although it is a very used method, it is a time and resource consumer, coming from both parts, the tester and the tested one. The present paper aims at creating a learning object allowing the shaping of the optimum psychological profile.

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**Document type:** Conference Proceedings

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## **IMPACT OF THE INTEGRATED MANAGEMENT OF THE DEFENSE RESOURCES UPON THE FULFILLMENT OF THE INTERNATIONAL MISSIONS OF THE TROOPS AND ITS QUANTIFICATION RESORTING TO SYNTHETIC INDICATORS**

**Author:** NICOLAE, Ioana

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** Article aims to examine the theoretical basis of the management in order to implement sustainable and complete management methods, from planning to control. At this stage, Romania goes through a complex period of professionalization of the armed forces, now that the integration into NATO requires a direct involvement in international missions. The result of the efficiency of the management methods adopted is assessed through economic and financial indicators for revenues, expenses, profit and loss.

**Publication title:** Defense Resources Management in the 21st Century

**Publication year:** 2008

**Publication date:** 2008

**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

**Country of publication:** Romania

**Journal subject:** MILITARY

**Source type:** Conference Papers&Proceedings

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## THE IMPORTANCE OF ECONOMIC-FINANCIAL INDICATORS FOR THE FULFILLMENT OF INTERNATIONAL MISSIONS

**Author:** CONSTANTINESCU, Maria

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** In the current international context, Romania faces a double challenge, to fulfill the obligations to NATO and its allies and the economic requirements of the European Union. In this context, the defense budget is subject to contradictory pressures, amplified by the international financial crisis. The analysis below is not exhaustive, many other economic and financial indicators for international missions can be identified, depending on specific variables. Their importance derives from the need to optimize the use of scarce resources allocated to this type of mission and to make efficient the decision making process.

**Publication title:** Defense Resources Management in the 21st Century

**Publication year:** 2008

**Publication date:** 2008

**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

**Country of publication:** Romania

**Journal subject:** MILITARY

**Source type:** Conference Papers&Proceedings

**Language of publication:** English

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## **THE DECREASE OF BUREAUCRACY, AN IMPORTANT INDICATOR IN ACCOMPLISHING THE INTERNATIONAL MISSIONS**

**Author:** POPA, Brândusa

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The criticism of bureaucracy is already something very common and most of its critics only try to demolish it without finding something to replace it though. They state that there should be eliminated what is in excess or superfluous; if we cover ourselves with papers it does not mean that our work is effective; we need to keep a record of our activities, it is necessary to fulfill certain formalities but without trying to use this just to justify our existence. Yes, all these things are true, then, what is the solution? A possible solution would be the hybrid models, or as some experts have said "light bureaucracy ", "soft bureaucracy". This type of bureaucracy imposes rules to the employee but at the same time allows the freedom for initiative since the efficiency of the work is very important. Cutting down on red tape can be obtained through decentralization, empowerment and stimulating employee initiative which will its activity through an increase in efficiency.

**Publication title:** Defense Resources Management in the 21st Century

**Publication year:** 2008

**Publication date:** 2008

**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

**Country of publication:** Romania

**Journal subject:** MILITARY

**Source type:** Conference Papers&Proceedings

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**Last updated:** 2012-11-12

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## IT APPLICATION FOR THE MODELING BY FINITE ELEMENTS OF THE ELASTO-PLASTIC THICK-WALLED TUBES

**Author:** BÂRSAN, Ghita; OANCEA, Romana

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** Based on innovative mathematical model, an own software program of non-linear analysis with finite elements for thick-walled tubes is described in this paper. This program can be used for various geometries of the tubes and for various loading modes. The software application allows the choice of any state for which the tube has a linear elastic behavior as an initial state. One could also start from the unloaded state. In order to reduce to the minimum the effort of calculus it is preferable to start from the elastic limit state.

**Publication title:** Defense Resources Management in the 21st Century

**Publication year:** 2008

**Publication date:** 2008

**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

**Country of publication:** Romania

**Journal subject:** MILITARY

**Source type:** Conference Papers&Proceedings

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**Copyright:** Copyright Romanian National Defense University, Regional Department of Defense Resources Management Studies 2008

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## INDICATORS OF INTEGRATED ORGANISATIONAL MANAGEMENT IN INTERCULTURAL CONTEXTS AND THEIR RELEVANCE FOR MULTINATIONAL MISSIONS' ACCOMPLISHMENT

**Author:** CODREANU, Aura

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The need for an integrated management of defense resources in the context of the Romanian troops present in international missions must be substantiated by identifying socio-cultural and socio-linguistic indicators on which the success of these missions can be measured and quantified. Thus, in order to determine which indicators are relevant to the intercultural environment in which troops must act, this article aims to address the implications of organizational identity from a socio-psychological and managerial perspective, on the integrative perspective of defense resources management and implicitly on cultural matters. On the other hand, in order to have the most appropriate approach to an integrated organizational management in an international context, we will take into account the socio-linguistic factors circumscribed to the concept „community of speech" which in turn can constitute relevant indicators of the degree of achievement of the international missions assigned to the Romanian troops.

**Subject:** Multiculturalism&pluralism; Multinational corporations; Organizational behavior; Management

**Publication title:** Defense Resources Management in the 21st Century

**Pages:** n/a

**Publication year:** 2008

**Publication date:** 2008

**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

**Country of publication:** Romania

**Journal subject:** MILITARY

**Source type:** Conference Papers&Proceedings

**Language of publication:** English

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**THE QUALITY OF HUMAN RESOURCES, IMPORTANT INDICATOR IN ASSESSING IMPACT OF THE INTEGRATED DEFENCE RESOURCES MANAGEMENT ON THE ACCOMPLISHMENT OF INTERNATIONAL MISSIONS**

**Author:** GOICEA, Geanina

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The most important resource of a company is the human capital. The Human Resources Department (HR) is responsible for activities such as employment, education, among other things, rewarding and dismissal. The companies are aware of the importance of an experienced, well informed and educated human capital, as a result the HR department has a major contribution to the development of the human resource capability of the organization and, therefore the development of its strategic capabilities, the review of the strategic objectives of the company and through the development of plans that ensure the existence of human resources to achieve these objectives.

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**Publication year:** 2008

**Publication date:** 2008

**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

**Country of publication:** Romania

**Journal subject:** MILITARY

**Source type:** Conference Papers&Proceedings

**Language of publication:** English

**Document type:** Conference Proceedings

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## USING MATRIX GAMES FOR OPTIMIZING THE MILITARY ACTIONS

**Author:** CARUTASU, Vasile; BECHET, Paul

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The mathematical models can be used in different types of analyses and military actions in order to improve the employment of military capabilities. The optimization of military operations as well as the finding of solutions supporting the decision-making process is one of the most important aspects of the new battlefield

approach. Nowadays, the evolution of military technique and the new trends governing the modern battlefield entail an efficient use of forces and combat means. In this article we try to analyse the possibilities of using the game theory in the decision making process by determining the optimum strategy to be used when allocating forces and equipment, depending on the different assumed directions the course of action can take.

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**Publication date:** 2008

**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

**Country of publication:** Romania

**Journal subject:** MILITARY

**Source type:** Conference Papers&Proceedings

**Language of publication:** English

**Document type:** Conference Proceedings

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## **MANAGERIAL INTEROPERABILITY - MAJOR INDICATOR FOR THE ACCOMPLISHMENT OF THE INTERNATIONAL MISSIONS**

**Author:** DUMEA, Viorel

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** To be part of an international alliance, whose main goal is the security and the defense, many times involves a joint force, established through what the member countries of the alliance can put at its disposal. This joint force should improve the information exchange between the partners, and, thus, a better synchronization of all the international tasks that the alliance has to confront with. At the beginning this joint force is heterogeneous, but the member states have to make some steps in the way for make it more efficient and more interoperable.

**Publication title:** Defense Resources Management in the 21st Century



**Publication year:** 2008

**Publication date:** 2008

**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

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**Country of publication:** Romania

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## **STRATEGIC VISION FOR THE ARMAMENTS FIELD AS NATO AND EU MEMBER STATE**

**Author:** SERBANESCU, Vasile

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The strategic vision from complex activities of the armaments domain is assuring the needs of military capabilities which are flexible, mobile, interoperable, rapidly deployable, sustainable and able to participate in theater for a full range of missions to international organizations (NATO, EU, UN, OSCE and coalition). The management of strategic procurement programs includes the acquisition of complex systems which is a process that takes place over several years, requires specialized and enough personnel and secure resources and stable for medium and long term, government and parliamentary permanent support and also strict control on the management of public funds annually. The active participation of the Romanian specialists in group activities and projects carried out under the aegis of the Conference of National Armaments Directors (CNAD-NATO) and European Defence Agency (EDA-EU) will contribute further to the promotion policy of the Ministry of Defence as part Romania's foreign and security policy to show our allies and partners that they can count on us, that our country is a predictable, fair and credible ally.

**Publication title:** Defense Resources Management in the 21st Century

**Publication year:** 2008

**Publication date:** 2008

**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

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**Journal subject:** MILITARY

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**Database:** ProQuest Central

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## **CRITICAL INFRASTRUCTURE PROTECTION CHALLENGES AND EFFORTS TO SECURE CONTROL SYSTEMS**

**Author:** BOARU, Gheorghe; BADITA, George-Ionut

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The increase in the interconnectivity between computers, especially those connected to the Internet continues to revolutionize the manner the governments, nations, the economic and financial community communicates and does business. However, increasing the interconnectivity will expose the computers of a country or a government to great risks. A greater threat is the risk arising from the reliance on critical operations and infrastructures that support such activities to the control information systems. The main risks to the control system are not physical (as considered until recently), but the cyber attacks that can have very different origins: hostile governments, terrorist groups, dissatisfied employees etc.

**Subject:** Infrastructure; Control systems; Internet; Government; Finance

**Publication title:** Defense Resources Management in the 21st Century

**Pages:** n/a

**Publication year:** 2008

**Publication date:** 2008

**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

**Country of publication:** Romania

**Journal subject:** MILITARY

**Source type:** Conference Papers&Proceedings

**Language of publication:** English

**Document type:** Conference Proceedings

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## **THE CONCEPT OF MODULARITY AND FORCE MANAGEMENT**

**Author:** GRADINARU, Narcisa; IRIMIA, Ionel

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The current security and conflict environment and those projected for the future are ones that require the military to deal with constraints on the amount of power, limitations on available forces, financial constraints and limitations on strategic transport required for carrying capabilities in the theater. Under this set of observations on the requirements and constraints of the force, the military should develop a concept of modularity to allow relocating positions and capabilities from a base unit to another and to proportion such positions and capabilities to deploy them within a force assigned to be projected in a theater of operations. This force also must be interchangeable, have the ability to develop and resize to perform tasks and needs are changing.

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**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

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**Database:** ProQuest Central

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## **THE LEVEL OF MEDICAL SUPPORT - IMPORTANT INDICATOR IN THE COMPLETION OF INTERNATIONAL ARMY MISSIONS**

**Author:** PREDA, Eugen

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** Medical insurance is a complex process that includes disease prevention, limitation of body injuries, evacuation of wounded and sick, hospitalization and patient treatment in order to maintain the readiness of the engaged forces. Ensuring an optimal level of medical support is an important indicator in the successful the international military missions. A multilevel concept of medical support, which ranges from basic first aid to definitive tertiary level medical care, was adopted. International military missions are characterized by unique features that have a fundamental impact on the provision of medical support, such as the political complexity and the dynamic nature of operations, geographic, demographic, cultural and linguistic variations within the mission areas, the specific epidemiological patterns of the prevailing disease and multi-national participation in international military missions with various national training standards, operational procedures, equipment and supplies. This paper outlines the planning considerations in determining the medical assets required to support an international military mission and gives detailed operational guide lines for each level of medical support. It must promote the understanding of the concept of medical support and its importance in carrying out the missions.

**Subject:** Armed forces; Health insurance; International relations

**Publication title:** Defense Resources Management in the 21st Century

**Pages:** n/a

**Publication year:** 2008

**Publication date:** 2008

**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

**Country of publication:** Romania

**Journal subject:** MILITARY

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## **CRITICAL INFRASTRUCTURE INTERDEPENDENCIES**

**Author:** BOARU, Gheorghe; BADITA, George-Ionut

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The term "infrastructure" is defined as a network of interdependent systems and processes (usually private) which work closely and convergent to produce and distribute a continuous flow of goods and services essential to the development of a nation (society). The critical infrastructures of a country are interconnected and mutually dependent in many ways, both physically and through a series of communications and information technologies. This causes the disruptions produced to the infrastructure to affect, directly or indirectly, other facilities or they may have a major impact on a relatively large geographical regions, with repercussions on the global economy.

**Subject:** Infrastructure; Interdependence; Global economy

**Publication title:** Defense Resources Management in the 21st Century

**Pages:** n/a

**Publication year:** 2008

**Publication date:** 2008

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**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

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**Journal subject:** MILITARY

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## **INFORMATION MANAGEMENT IN TIMES OF CRISIS AND WAR**

**Author:** PAUN, Ilie

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The intelligence and information sharing structures that once enabled the winning of the Cold War now require greater flexibility and resilience to confront the threats facing our Nation from a transnational terrorist movement determined to destroy our people, our freedoms, and our way of life. The efficiency of information management in carrying out joint missions is ensured by the information cycle, which is a conceptual model regarding the way in which information missions and actions are performed in order to transform data into information and offered to decision-makers and beneficiaries in all the relevant aspects.

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**Publication date:** 2008

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**Journal subject:** MILITARY

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## **VIEWS ON THE RMS'S (REVOLUTION IN MILITARY AFFAIR) IMPACT OVER THE EFFECT-BASED OPERATIONS**

**Author:** STOIAN, Gabriela Maria; STANCILA, Lucian

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** Defense and security fields in Europe and North America evolved starting with the '90s influenced by the rising new threats to security and multiplying of old ones. NATO has been playing a major part in reducing the security threats to its member countries and in promoting international stability and security. At the end of the '90s EU also has started developing its own defense and security dimension as a reaction to immediate or longer term threats and as a means of consolidating its economic and political stance on the international arena. Since NATO and ESDP share common areas of action - defense and security - and members, a quest for synergies have started ever since EU launched its policy in this field. The fluid nature of threats, the increasing interdependencies highlight that the interests of both organizations and of their members is to build upon institutional convergences and avoid competition.

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**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

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## ROLE OF COMMUNICATION IN CRISIS MANAGEMENT

**Author:** LESENCIUC, Adrian; NAGY, Daniela

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** Within the contemporary era, human and social entities are more and more confronted with difficulties when trying to maintain control over their own lives. Changes occur at such a rapid pace, with so profound consequences, that, in order to determine an advantageous future for the self, the individual, or the entire society has to estimate the current situation and make decisions almost instantly. An analysis of the crises evolution implies the analysis of the risks that led to the crisis appearance, which means that their management has to be accomplished within an integrated environment. As far as organizations are concerned, preventing and managing risks may only be done in case the crisis management is based on a coherent communication strategy in crisis situations. An efficient management of crises is that of an interactive type, and the communication policy belonging to it presupposes the existence of an integrated structure of public relations.

**Subject:** Communication; Management by crisis; Public relations

**Publication title:** Defense Resources Management in the 21st Century

**Pages:** n/a

**Publication year:** 2008

**Publication date:** 2008

**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

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## NUMERICAL SOLUTIONS FOR VARIOUS ARTILLERY TUBE GEOMETRIES AND MODES OF LOADING

**Author:** BÂRSAN, Ghita; GIURGIU, Luminita

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** Based on the calculus model for non-linear environments in the case of elastic-plastic stress-strain of thick-walled tubes, the paper presents the numerical solutions for different geometries of the barrel and modes of loading. The method presented in the 2007 CNCSIS scientific research project, 970 code is validated on a numerical application in which the behavior of a thick-walled tube is analyzed when there exists elastic-plastic stress-strain, without an axial load , made from a homogenous material (specially heat treated steel).

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**Publication year:** 2008

**Publication date:** 2008

**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

**Country of publication:** Romania

**Journal subject:** MILITARY

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## SOCIAL SOFTWARE

**Author:** BÂRSAN, Ghita; GIURGIU, Luminita

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The profound changes induced by the social software using are of a great importance: more and more people have now the possibility to generate an informational content, to consume it and to interact with the others. Therefore, the individuals' approach is faster and easier performed, thus improving and intensifying the communication. Post-cast, video-cast applications, blogs, wikis social bookmarks or the social networking instruments referred to as Web 2.0, totally change the means people communicate socially and professionally.

**Publication title:** Defense Resources Management in the 21st Century

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## TRENDS AND ADVANCES IN THE INFORMATION ASSURANCE ANALYSIS USING SYNTHETIC EVALUATION METRICS

**Author:** VASILESCU, Cezar

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** Today, the information systems based on computer networks are more and more used to transfer data and information essential to the success of military operations. A topical issue is to develop some metrics that can uniformly apply accurately captures the degree of security of information transfer. The purpose of this paper is to present the current state of international research in the domain of information security metrics, the analysis of current contributions and difficulties in identifying and developing these metrics. The central aim of this paper is to provide a basis for evaluating the existing classifications and to propose a unitary classification that allows for the quantification of the degree of information security.

**Subject:** Information systems; Computers; Armed forces; International relations; Research

**Publication title:** Defense Resources Management in the 21st Century

**Pages:** n/a

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## **MANAGEMENT OF THE REACTION TO NON-CONVENTIONAL ACTIONS**

**Author:** PANAIT, Sorin

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The non-conventional, although existing from the first moments of the human struggle for existence and used even without knowing what they are, just begin to receive the attention they deserve. Increasingly more researchers, at the beginning of the 21st century focus on the subject, hoping to decipher the mechanism and the possibilities of the non-conventional, and more than ever before, the military domain is becoming increasingly interested in it.

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## **SECURITY, SOCIAL OR PERSONAL PSIHOLOGICAL COMFORT**

**Author:** GAVRILA, Lavinia; APOSTOL, Claudio Edmond

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** We can consider the fact that, even from the moment when the first homo- sapiens searched and discovered the meaning of a shelter (trees, caves, etc) from the view of the increased survival advantages against the variety of menaces which he was confronting, we can talk of the genesis of the security concept.

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**Publication date:** 2008

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**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

**Country of publication:** Romania

**Journal subject:** MILITARY

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## **INDICATORS TO ASSESS INTEGRATED DEFENSE RESOURCES MANAGEMENT IMPACT ON ARMED FORCES INTERNATIONAL MISSIONS**

**Author:** DOVAL, Elena

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** The operating environments that have been developed after a wide-ranging examination of global, environmental, sociological, technological, and military dynamics will influence the course of future conflict and the strategy of Romanian military forces management, as well. By examining a number of critical trends influencing potential future operational environments and associated threats, this paper may serve as a common frame of reference and guide for civilian and military leaders responsible for the capabilities-based integrated resource management transformation process for the assessment of the results by using indicators. In this respect are recommended several indicators grouped on operational activities and financial allocation criteria.

**Subject:** Defense industry; Systems integration; Human resource management; Armed forces; International

**Publication title:** Defense Resources Management in the 21st Century

**Pages:** n/a

**Publication year:** 2008

**Publication date:** 2008

**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

**Country of publication:** Romania

**Journal subject:** MILITARY

**Source type:** Conference Papers&Proceedings

**Language of publication:** English

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## **THE ASSIMILATION OF CHANGE AS AN INDICATOR OF INTERNATIONAL MISSIONS' MANAGEMENT FLEXIBILITY**

**Author:** TATAR, Livia

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** In the current security environment described by the acronym VUCA (Volatility, Uncertainty, Complexity and Ambiguity) the military leaders should take on social roles. Motivating and empowering the subordinates has to exceed the level of goal, while developing skills to take fast, flexible decisions under risk and uncertainty is the prerogative of modern military leader, whose main task is to apply a management and leadership style to ensure the integration of change the in military organization culture, especially for the command of troops involved in international missions.

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**Publication year:** 2008

**Publication date:** 2008

**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

**Country of publication:** Romania

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**THE TRANSFER OF MILITARY TECHNOLOGY BETWEEN ALLIES, HIGH WEIGHT INDICATOR IN THE QUANTIFYING THE IMPACT OF THE INTEGRATED DEFENSE RESOURCES MANAGEMENT ON THE EFFECTIVENESS OF THE INTERNATIONAL MISSIONS**

**Author:** GHEORGHE, Ion

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** One of the decisive conditions to ensure the interoperability with the armed forces of the NATO countries is having similar technique, and this can be achieved primarily through the transfer of military technology. The need for maximum efficiency joint action is paramount in international military missions, where technology transfer is in fact the transfer of technique, ammunition and fuel in the most difficult moments of the battle when one or more of the allies can no longer provide the necessary supplies from their own sources as a result of the blockade created by the enemy, ammunition depletion due to the intensity of the fight and so on. We believe that the technology transfer is a reality of the contemporary world and a need inside NATO in order to make possible a joint action of the NATO countries armed forces.

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**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

**Country of publication:** Romania

**Journal subject:** MILITARY

**Source type:** Conference Papers&Proceedings

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## PSYCHOTRONICS. CONTENT AND PERSPECTIVES

**Author:** TEODORESCU, Constantin; IANCU, Emilia

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** In the parapsi literature different authors have defined some terms used in presenting or discussing specific aspects which can help us explain them: the classical parapsychology and the young psychotronics. The term paranormal is synonym with parapsychology. The paranormal applies to the phenomenon synonym to parapsychology, something stressing the area of imaginary and miracles.

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**Publication year:** 2008

**Publication date:** 2008

**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

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**Journal subject:** MILITARY

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## NATURE OF THE FUTURE CONFLICTS AND THEIR PREVENTION

**Author:** NICOLAE, Ioana

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** War can be characterized as a critical stage of contradiction between the actors of political stage which takes the form of a violent armed struggle. The assumption that war is rooted the characteristics of the human or social nature is more widespread than peaceful alternative views. The demographic problem and the increased polarization of people into rich areas, unlimited militarization and the attitudes resulting from this



situation may cause new conflicts. There should be taken measures to prevent them.

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**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

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## **SPECIFIC INDICATORS FOR INTERNATIONAL MISSIONS CRISIS**

**Author:** TOHANEAN, Dorin

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** Article aims to analyze the main indicators of military information management in crisis situations. It sets out five specific indicators for crisis situations in international missions: indicators of crime and judicial level, risk indicators for minorities, early warning indicators of possible crises at the country level, indicators of armed conflict and post-conflict performance indicators.

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**Publication year:** 2008

**Publication date:** 2008

**Year:** 2008

**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

**Place of publication:** Brasov

**Country of publication:** Romania

**Journal subject:** MILITARY

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## **NATO's INTEGRATED DEFENSE RESOURCE MANAGEMENT FUNDING MILITARY OPERATIONS**

**Author:** MORARIU, Adrian

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** Currently we go through a period of transition towards a technological supercivilization, the globalization making its presence felt through an accelerated and continuous process in all areas. Nations interconnect their national economies to global and regional systems, this resulting in a change in the perception of the security need at the political level. "Because the global international system is not dominated order but anarchy, and the states must rely on their own forces for self-protection, national security becomes a high priority. The evolution of contemporary military phenomenon reveals that, in general, a country's defense is no longer exclusively based only on the strength of the military, playing the crucial role it economic potential, the economic resources available and not least the national economic resources, representing potential material naturally available financial and human. " In order to ensure the needs of defense, and redeem a nation mobilizes the full set of material and human resources. Adapting to global trends, the Romanian Army has created a system of integrated management of resources for defense, and introduced multi-annual planning, programming and budgeting system, compatible and interoperable with existing NATO members. The current defense resource management system is based on a system reform integrated into the overall management system of the military, making public the activities performed, the objectives, and the integrated management method of the defense resources.

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## **FROM SYSTEM TO MISSION**

**Author:** NEAG, Mihai; METEA, Ileana

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** This paper aims to be a bridge between the idea developed by what is a system in forms and organization, with references to the military organization and what it means, exemplifying on one of the concrete applications represented by the missions executed within the military system. We will present the implications determined by the systemic organization on the military stability operations and the causal determinations among them. If the beginning is more theoretical and notional, the second is a log of some aspects of implementation of the management of the military structures at a tactical level, as they actually occur.

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## **NON-CONVENTIONAL ELEMENTS**

**Author:** BOARU, Sorin; GAVRILA, Lavinia

**Publication info:** Defense Resources Management in the 21st Century . (2008).

[ProQuest document link](#)

**Abstract:** Romania, aggressive economical and cultural attitude-paradigm in the national security strategy. Between all the elements and the processes, which define the strategy of the national security, we find also the expression "...the respect of basic interests of Romania" Romania is a country which developed a unique experience in the European modern history. The critical moments of our history demonstrated that Rumanian people can organise better and can surpasses all the problems by changing his attitude, and can reach great successes.

**Subject:** Economic policy; Culture; Attitudes; National security

**Location:** Romania

**Publication title:** Defense Resources Management in the 21st Century

**Pages:** n/a

**Publication year:** 2008

**Publication date:** 2008

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**Publisher:** Romanian National Defense University, Regional Department of Defense Resources Management Studies

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